

Teacher Employment

A. The Board agrees to hire qualified teachers approved by the Maine State Department of Education for every assignment which requires certification.

B. Credit on the teachers' salary schedule shall be given for all previous outside teaching experience upon initial employment in accordance with the provisions of Schedule A. Non-teaching experience shall be awarded in accordance with the provisions of Schedule A.

C. The years of experience shall be calculated in accordance with the negotiated master contract.

D. Teachers shall be notified of their contract and salary status, if possible, for the ensuing year no later than April 1. This provision does grant the Superintendent the right to issue contracts if the collective bargaining has not been agreed upon for the next school year, provided it is so noted on the contracts.

Policy Adopted: 12/75

Amended: 2/87

Policy Reviewed: 01/08/01