## Substitute Teachers

A substitute teacher shall be a person fully qualified to substitute as defined by the Statutes. $\mathrm{He} /$ she may be employed for short or long-term periods of time in the absence of the regular teacher.

Suitable programs for training, assigning, orienting, and evaluating the work of substitute teachers shall be provided by the professional staff under the direction of the superintendent of schools.

Rates of compensation for substitute teachers will be set by the board.

Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the school district.

As allowable by law, retired teachers may be employed as substitute teachers without jeopardizing their retirement.

Policy Adopted: 12/75
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